

Job Title:	Associate Videographer and AV Specialist	Job Category:	Technology and Design Team
Department/Group:	Technology and Design Team	Job Code/ Req#:	N/A
Location:	Monticello, IL	Travel Required:	Minimal (10%)
Level/Salary Range:	Dependent on experience	Position Type:	Full time
HR Contact:	brent@agcreate.com	Date posted:	02/26/2021
Will Train Applicant(s):	Applicant will work alongside lead videographer, graphic designers, instructional technologists and will be expected to bring some pre-production, production, and post-production editing and audio processing skills to the team. The applicant will need initiative to work independently and as a team player while problem solving new situations	Posting Expires:	03/26/2021
Applications Accepted By:	hr@agcreate.com		
E-MAIL: hr@agcreate.com	MAIL: AgCreate Solutions, Inc. 214 S Independence Monticello, IL 61856 Please send resume, link to video and creative portfolio and reference list by e-mail.		
Subject Line: Associate Videographer and Audio Specialist: AgCreate Solutions, Inc.	AgCreate Solutions, Inc Our Mission: We work to improve animal and human well-being on farm on a global basis by creating and distributing impactful learning experiences. We strive to create educational materials that reach the audience in a way that inspires action, dependability, and trust. We will be an integral part of providing safe food to nourish people.		
Job Description	SOLUTIONS, INC. Videography Responsibilities <ul style="list-style-type: none"> • Work with a Creative Director, videographer, and collaborative team to create the film or video product. • Assess and gather shoot equipment Clean and disassemble hardware while managing equipment log and biosecurity log. • Set up and tear down cameras, audio recorders, lighting, microphones, and props. 		

AGCREATE IS AN EQUAL OPPORTUNITY EMPLOYER WITH REGARD TO ALL EMPLOYMENT PRACTICES AND PERSONNEL ACTIONS. WE PROHIBIT DISCRIMINATION AND HARASSMENT OF ANY KIND. WE ARE COMMITTED TO CREATING AN INCLUSIVE ENVIRONMENT FOR ALL EMPLOYEES.

- Calibrate and maintain equipment.
- Repair broken equipment.
- Prepare background film or “B” rolls as well as live feed.
- Troubleshoot problems with the equipment.
- Work with team and creative director to interview people and create a video clip via editing raw footage.
- Work in the studio as part of a production team to edit film.
- Insert closed captioning, graphics, or other on-screen text into a video.
- Add computer graphics and special effects to a video.
- Execute lighting for video shoot.
- Work as a team to keep studio organized and professional

AV Specialist

- Maintain and troubleshoot audio, video, and lighting equipment.
- Prepare and position audio, video and lighting equipment for studio and field shoots.
- Connect, tune, and configure AV setups to ensure high-quality broadcasting.
- Operate software for AV technologies.
- Set audio recording standards for studio shoots and field shoots.
- Maintain and troubleshoot audio, video, and lighting equipment.
- Prepare and position audio, video and lighting equipment for broadcasts and recordings.
- Connect, tune, and configure AV setups to ensure high-quality broadcasting.
- Operate software to control AV technologies.
- Prepare teleprompters with scripts.
- Monitor live feeds to ensure quality.
- Find effective means to store and transport AV equipment as and when it is needed.

Support Tasks

- Interface with customers on specific projects
- Log videos
- Storyboard

- Video biosecurity log maintenance
- Editorial testing

QUALIFICATIONS AND EDUCATION REQUIREMENTS

(Candidate must provide production reel, portfolio or link to professional website demonstrating skills).

- Candidate Must be Proficient in:
- BS in Video production, Videography
- Or Associates degree with coursework in videography, journalism, television, or film
- Additional self-training, or education in sound engineering or audio technician training
- Adobe Premiere CC
- Adobe After Effects
- Adobe Photoshop
- Adobe Illustrator
- Adobe Audition
- Technical understanding of AV and IT systems
- Up-to-date awareness of AV technologies and their features
- Expertise in video conferencing and broadcast systems
- Knowledge or willing to troubleshoot the architectural, cabling, and control system requirements of AV technologies
- Microsoft office
- Willing to learn project management software as a team member
- Willingness to learn Articulate Storyline

“NICE TO HAVE” SKILL SET

- Confidence in developing pre-production practices
- Experience with green screen/chroma key workflows
- Commercial drone license (or willingness to become licensed)
- Graphic design or 3D design skills could add value
- Ability to speak Spanish would add value.
- Interest in agriculture or animals

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DESIRED CHARACTERISTICS

- Practices respectful and professional interpersonal and communication skills
- Respects the time of the other team in communication
- Team player who is empathetic to other team members and their priorities
- Able to receive and give feedback with grace and respect
- Willing to let the director direct
- Willing to be directed by designated leader on set and to respect communication hierarchy
- Ability to multi-task in a fast-paced environment and prioritize tasks effectively
- Independently responsible
- Willingness to simplify communication both on set and in the editing room
- Manual dexterity, physical mobility, and physical strength/stamina
- Energy and determination
- Able and willing to move and get the shot that only is going to happen once even if it isn't perfect and simultaneously able to demonstrate patience to wait for the great shot
- Creativity and attention to detail
- Able to work under deadline pressure
- Excellent organizational and time management skills
- Able to capture snippets of film and be able to edit it into a cohesive story
- Technical acumen to be able to operate, configure, set up, and fix video, audio, lighting, or other production equipment
- Understanding of post-production techniques and willingness to ask when they don't know
- Passion for a professional output

Continuing Education:

AgCreate supports continuing education activities related to position. Examples of this may include training courses or conferences. All continuing education activities must have approval and are dependent on company annual budget.

Salary: TBD depending on experience and reference checks.

Benefit Package

Competitive benefits offered for full time employees.